RESOLUTION NO. 2019-035


WHEREAS, the City Council of the City of Chino has the authority to create and maintain position classifications; and

WHEREAS, greater flexibility is desired to meet changing business conditions and serve budgetary staffing and general organizational needs; and

WHEREAS, the need to add fourteen new full-time positions, reclassify nine full-time positions, create five new classifications, and abolish one full-time position have been identified; and

WHEREAS, the need to modify the salary range of the Clinical Specialist has been identified; and

WHEREAS, the need to create the salary range for the new classifications of Human Resources Technician, Public Works Lead Inspector, Sewer & Storm Drain Supervisor, Principal Engineer and Public Works Project Manager has been identified.

NOW, THEREFORE, BE IT RESOLVED that the following Classification and Salary Schedule changes are established for the pay period beginning July 1, 2019:

Add:
- One (1) Full-time Account Clerk I (part-time to full-time)
- Four (4) Full-time Police Officers
- Two (2) Full-time Sergeants
- One (1) Full-time Human Resources Technician (from part-time Management Aide)
- One (1) Full-time Information Technology Specialist (part-time to full-time)
- One (1) Full-time Transportation Manager
- One (1) Full-time Maintenance Worker (part-time to full-time)
- Two (2) Full-time Community Services Coordinators (part-time to full-time)
- One (1) Full-time Environmental Technician (part-time to full-time)

Reclassify:
- One (1) Full-time Executive Assistant to the City Council to Management Assistant
- One (1) Full-time Management Aide to Management Assistant
- One (1) Full-time Senior Human Resources Analyst to Human Resources Analyst
- One (1) Full-time Public Works Inspector to Public Works Lead Inspector
- One (1) Full-time Clerk Typist II to Permit Processing Specialist
- One (1) Full-time Environmental Coordinator to Sewer & Storm Drain Supervisor
- One (1) Full-time Associate Engineer to Principal Engineer
- One (1) Full-time Associate Engineer to Public Works Project Manager
- One (1) Full-time Contracts Administrator to Management Analyst
Abolish:
- One (1) Full-time Communications Manager

Non-Sworn Management Classification (monthly salary amounts):

<table>
<thead>
<tr>
<th>Position</th>
<th>Base</th>
<th>22.5%</th>
<th>30.0%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clinical Specialist (salary upgrade)</td>
<td>$6,572</td>
<td>$8,051</td>
<td>$8,543</td>
</tr>
<tr>
<td>Sewer &amp; Storm Drain Supervisor (new)</td>
<td>$6,123</td>
<td>$7,501</td>
<td>$7,961</td>
</tr>
<tr>
<td>Principal Engineer (new)</td>
<td>$7,477</td>
<td>$9,159</td>
<td>$9,720</td>
</tr>
<tr>
<td>Public Works Project Manager (new)</td>
<td>$7,477</td>
<td>$9,159</td>
<td>$9,720</td>
</tr>
</tbody>
</table>

Non-Management Classification (monthly salary amounts):

<table>
<thead>
<tr>
<th>Position</th>
<th>Step A</th>
<th>Step B</th>
<th>Step C</th>
<th>Step D</th>
<th>Step E</th>
</tr>
</thead>
<tbody>
<tr>
<td>Human Resources Technician (new)</td>
<td>$4,178</td>
<td>$4,387</td>
<td>$4,607</td>
<td>$4,836</td>
<td>$5,078</td>
</tr>
<tr>
<td>Public Works Lead Inspector (new)</td>
<td>$5,671</td>
<td>$5,954</td>
<td>$6,252</td>
<td>$6,564</td>
<td>$6,892</td>
</tr>
</tbody>
</table>

APPROVED AND ADOPTED THIS 18th day of June 2019.

By: ____________________________
EUNICE M. ULLOA, MAYOR

ATTEST:

_____________________________
ANGELA ROBLES, CITY CLERK
I, ANGELA ROBLES, City Clerk of the City of Chino, California, do hereby certify that the foregoing Resolution was adopted by the City Council of said City at a regular meeting of said City Council held on the 18th day of June 2019, and that it was so adopted by called vote as follows:

AYES:  COUNCIL MEMBERS:

NOES:  COUNCIL MEMBERS:

ABSENT:  COUNCIL MEMBERS:

___________________________________

ANGELA ROBLES, CITY CLERK